

HARYANA GOVERNMENT
TECHNICAL EDUCATION DEPARTMENT

Notification

The _____, 2017

No. GSR.____/Const./Art. 309/____ - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules for regulating the recruitment, and conditions of service of persons appointed to the Haryana Technical Education Department (Group A) Service, namely:-

PART 1- GENERAL

1 Short title	These rules may be called the Haryana Technical Education Department (Group A) Service Rules, 2017.
2 Definitions	<p>In these rules, unless the context otherwise requires,-</p> <p>(a) “Commission” means the Haryana Public Service Commission;</p> <p>(b) “Direct recruitment” means an appointment made otherwise than by promotion from within the service or by transfer of an officer already in the service of the Government of India or any State Government;</p> <p>(c) “Government” means the Government of the State of Haryana in the Administrative Department;</p> <p>(d) “Administrative Department” means a department of the Haryana Government other than the Finance Department;</p> <p>(e) “Administrative Secretary” means an officer not below the rank of the Principal Secretary to Government, Haryana.</p> <p>(f) “Head of Department” means the officer declared Head of Department of Technical Education Department, by the Government.</p> <p>(g) “Service” means the Haryana Technical Education Department (Group A) Service;</p> <p>(h) “Experience” - The term ‘Experience’ as used herein shall mean the service rendered in the Department of Technical Education, Haryana, after regular appointment on the post”.</p> <p>(i) “Recognized University” means;-</p> <p style="padding-left: 20px;">(i) any University incorporated by law in India; or</p> <p style="padding-left: 20px;">(ii) any other University, which is declared by the Government to be a recognized University for the purpose of these rules;</p> <p>(j) “Institution” means;-</p> <p style="padding-left: 20px;">(i) any institution established by law in force in the State of Haryana; or</p> <p style="padding-left: 20px;">(ii) any other institution recognized by the Government for the purpose of these rules;</p> <p>(k) “Higher qualification” means the qualification acquired by any of teaching faculty member or by any member of service, higher than that of the essential academic qualifications prescribed for the post, against which he was appointed initially, in the same line. If, a person appointed initially on the post with qualification higher than essential academic qualification for the post, higher qualification in this case means next higher qualification in the same line.</p>

	(1) “Academic Qualification” – Academic qualification, unless otherwise specifically provided in these rules, shall mean a UG/PG Degree and Diploma acquired through regular mode of study from a recognized university/institute. (<i>Chief Secretary to Government Haryana, letter No. 42/178/2008-5GSI dated 21.05.2009</i>)
--	---

PART II- RECRUITMENT TO SERVICE

3 Number and Character of posts	The service shall comprise the posts shown in Appendix-A to these rules : Provided that nothing in these rules shall affect the inherent right of the Government to make additions to or reduction in the number of such posts or to create new posts with different designations and scales of pay either permanently or temporarily.
4 Nationality, domicile and character of candidates appointed to the service	<p>1) No person shall be appointed to the service, unless he is :-</p> <ol style="list-style-type: none"> a) a citizen of India; or b) a subject of Nepal; or c) a subject of Bhutan; or d) a Tibetan refugee who came over to India before the First January, 1962, with the intention of permanently settling in India; OR e) a person of Indian origin, who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, and Ethiopia with the intention of permanently settling in India: <p>Provided that a person belonging to any of the categories (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.</p> <p>2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the appointing authority.</p> <p>3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the Principal, academic officer of the University, College, school or institution last attended, if any and similar certificates from two other responsible persons, not being his relatives who are well acquainted with him in his private life and are un-connected with his University, College, School or Institution.</p>
5 Age for entry into Government service	<p>1) A person whose age exceeds forty two years shall not ordinarily be admitted into service under the Government unless it is provided otherwise in these or any other rules. The minimum age limit for entry into Government service shall be seventeen years. The upper and minimum age will be counted as on the last date of submission of application to the Commission/Recruiting Authority;</p> <p>2) The upper age limit of forty two years shall be extended by five years in the case of person belonging to one or more of the following:-</p> <ol style="list-style-type: none"> (i) Scheduled Castes/Scheduled Tribes; (ii) Backward Classes;

	<p>(iii) Wives of military personnel who are disabled while in military service; (iv) Widowed or legally divorced women;</p> <p>(iv) Judicially separated women residing separately for more than two years from the date as prescribed for the purpose of age for candidates of other categories;</p> <p>3) The upper age limit prescribed for appointment to any service or post shall be relaxed in favour of ex-serviceman to the extent of his military service added by three years provided:-</p> <p>(i) he has rendered continuous military service for a period of not less than six months before his release; and</p> <p>(ii) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency;</p> <p>4) The differently abled persons, viz. deaf, dumb, blind and orthopedically handicapped, shall be given age concession of ten years over and above the upper age limit prescribed for direct recruitment to the post against which they can suitably be employed.</p> <p><i>Provided that nothing contained in these rules shall affect application of policy/guidelines/instructions issued by the Government regarding reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-servicemen, Physically Handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard, from time to time.</i> (To be finalized as per advice of Ld. L.R.)</p>
6 Appointing Authority	Appointments to the posts in the service shall be made by the Government.
7 Qualifications	<p>1) No person shall be appointed to any post in the Service unless he is in possession of minimum essential qualifications and experience specified in column 3 of Appendix-B to these rules in the case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment;</p> <p>2) In case of appointment of Scheduled Castes categories of State of Haryana:</p> <p>The relaxation of 5% marks in the eligibility criteria in qualifying examination i.e. in minimum essential academic qualifications as shown in column 3 of Appendix B of these rules, for appointment of SC/ST Category of State of Haryana in various teaching posts in Technical Education Department will be implemented. (Notification No. 44/55/2012-IT.E. dated 06.09.2012)</p> <p>3) If a candidate possesses higher qualification in the same line as prescribed in the minimum qualifications applicable to a particular post then he should be considered as eligible of that post. (CS Letter No. 10/4/2015-3GSII dated 25.03.2016)</p> <p><i>Provided that nothing contained in these rules shall affect application of policy/guidelines/instructions issued by the Government regarding reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-servicemen, Physically Handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard, from time to time.</i> (To be finalized as per advice of Ld. L.R.)</p>
8 Disqualifications	<p>No person, -</p> <p>(a) who has entered into or contracted a marriage with a person having a spouse living; or</p> <p>(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any</p>

	<p>post in the service :</p> <p>Provided that the Government may, if satisfied, that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.</p>
9 (1) Method of recruitment	Recruitment to the Service shall be made:
	1) in the case of Director General: by appointment of a member of Indian Administrative Services
	2) in the case of Director: (i) by promotion from amongst the Additional Directors; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	3) in the case of Additional Director: (i) by promotion from amongst the Principals of Govt. Polytechnics; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	4) in the case of Principals: (i) by promotion from amongst the Vice-Principal cum Training Placement Officers; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	5) in the case of Vice-Principal cum Training Placement Officer: (i) by promotion from amongst the joint cadre of Head of Departments; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India
	6) in the case of Head of Department in Civil Engineering: (i) by promotion from amongst the Senior Lecturers in Civil Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	7) in the case of Head of Department in Electrical Engineering: (i) by promotion from amongst the Senior Lecturers in Electrical Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	8) in the case of Head of Department in Mechanical Engineering: (i) by promotion from amongst the Senior Lecturers in Mechanical Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
9) in the case of Head of Department in Electronics & Communication Engineering:	

	<p>(i) by promotion from amongst the Senior Lecturers in Electronics & Communication Engineering; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>10) in the case of Head of Department in Automobile Engineering:</p> <p>(i) by promotion from amongst the Senior Lecturers in Automobile Engineering; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>11) in the case of Head of Department in Architecture Engineering:-</p> <p>(i) by promotion from amongst the Senior Lecturers in Architecture Engineering; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>12) in the case of Head of Department in Agriculture Engineering:-</p> <p>(i) by promotion from amongst Senior Lecturers in Agriculture Engineering; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>13) in the case of Head of Department in Business Management:-</p> <p>(i) by promotion from amongst Senior Lecturers in Business Management; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>14) in the case of Joint Director:- By transfer from Group-A employees of Government Polytechnics Cadre drawing pay scale analogous to the post of Joint Director.</p>
	<p>15) in the case of Head of Department in Library Science:-</p> <p>(i) by promotion from amongst the Senior Lecturers in Library Science; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>16) in the case of Head of Department in Pharmacy:-</p> <p>(i) by promotion from amongst the Senior Lecturers in Pharmacy disciplines; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>17) in the case of Head of Department in Office Management and Computer Application:-</p> <p>(i) by promotion from amongst Senior Lecturers in Office Management and Computer Application; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>

	<p>18) in the case of Head of Department in Computer Engineering:- (i) by promotion from amongst Senior Lecturers in Computer Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>19) in the case of Head of Department in Ceramic Engineering:- (i) by promotion from amongst Senior Lecturers in Ceramic Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>20) in the case of Head of Department in Chemical Engineering:- (i) by promotion from amongst Senior Lecturers in Chemical Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>21) in the case of Head of Department in Plastic Technology:- (i) by promotion from amongst Senior Lecturers in Plastic Technology; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>22) in the case of Head of Department in Textile Design:- (i) by promotion from amongst Senior Lecturers in Textile Design; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>23) in the case of Head of Department in Textile Processing:- (i) by promotion from amongst Senior Lecturers in Textile Processing; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>24) in the case of Head of Department in Textile Technology:- (i) by promotion from amongst Senior Lecturers in Textile Technology; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>25) in the case of Head of Department in Food Technology:- (i) by promotion from amongst Senior Lecturers in Food Technology; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>26) in the case of Head of Department in Fashion Design:- (i) by promotion from amongst Senior Lecturers in Fashion Design; or</p>

	(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	27) in the case of Head of Department in Fashion Technology:- (i) by promotion from amongst Senior Lecturers in Fashion Technology; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	28) in the case of Head of Department in Medical Lab Technology:- (i) by promotion from amongst Senior Lecturers in Medical Lab Technology; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	29) in the case of Head of Department in Medical Electronics:- (i) by promotion from amongst Senior Lecturers in Medical Electronics; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	30) in the case of Head of Department in Finance Accounts & Audit:- (i) by promotion from amongst Senior Lecturers in Finance Accounts & Audit; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	31) in the case of Head of Department in Instrumentation and Control Engineering:- (i) by promotion from amongst Senior Lecturers in Instrumentation and Control Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	32) in the case of Head of Department in Applied Science:- (i) by promotion from amongst Senior Lecturers in Applied Science; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	33) in the case of Senior Lecturers in Civil Engineering:- (i) by promotion from amongst Lecturers in Civil Engineering; and or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	34) in the case of Senior Lecturers in Electrical Engineering:- (i) by promotion from amongst Lecturers in Electrical Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
	35) in the case of Senior Lecturers in Mechanical Engineering:- (i) by promotion from amongst Lecturers in Mechanical

	<p>Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>36) in the case of Senior Lecturers in Electronics and Communication Engineering:- (i) by promotion from amongst Lecturers in Electronics and Communication Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>37) in the case of Senior Lecturers in Automobile Engineering:- (i) by promotion from amongst Lecturers in Automobile Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>38) in the case of Senior Lecturers in Architecture Engineering:- (i) by promotion from amongst Lecturers in Architecture Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>39) in the case of Senior Lecturers in Agriculture Engineering:- (i) by promotion from amongst Lecturers in Agriculture Engineering; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>40) in the case of Senior Lecturers in Business Management:- (i) by promotion from amongst Lecturers in Business Management; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>41) in the case of Senior Lecturers in Library Science:- (i) by promotion from amongst Lecturers in Library Science; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>42) in the case of Senior Lecturers in Pharmacy:- (i) by promotion from amongst Lecturers in Pharmacy; or (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>43) in the case of Senior Lecturers in Office Management & Computer Application:- (i) by promotion from amongst the joint cadre of Lecturers in Office Management & Computer Application (OMCA) and Lecturer in Stenography; or (ii) by transfer or deputation of an officer already in the service of any</p>

	State Government or the Government of India.
	<p>44) in the case of Senior Lecturers in Computer Engineering:-</p> <p>(i) by promotion from amongst Lecturers in Computer Engineering; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>45) in the case of Senior Lecturers in Ceramic Engineering:-</p> <p>(i) by promotion from amongst Lecturers in Ceramic Engineering; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>46) in the case of Senior Lecturers in Chemical Engineering:-</p> <p>(i) by promotion from amongst Lecturers in Chemical Engineering; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>47) in the case of Senior Lecturers in Plastic Engineering:-</p> <p>(i) by promotion from amongst Lecturers in Plastic Engineering; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>48) in the case of Senior Lecturers in Textile Design:-</p> <p>(i) by promotion from amongst Lecturers in Textile Design; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>49) in the case of Senior Lecturers in Textile Processing:-</p> <p>(i) by promotion from amongst Lecturers in Textile Processing; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>50) in the case of Senior Lecturers in Textile Technology:-</p> <p>(i) by promotion from amongst Lecturers in Textile Technology; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>51) in the case of Senior Lecturers in Food Technology:-</p> <p>(i) by promotion from amongst Lecturers in Food Technology; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>52) in the case of Senior Lecturers in Fashion Design:-</p> <p>(i) by promotion from amongst Lecturers in Fashion Design; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>53) in the case of Senior Lecturers in Fashion Technology:-</p> <p>(i) by promotion from amongst Lecturers in Fashion Technology; or</p> <p>(ii) by transfer or deputation of an officer already in the service of any</p>

	State Government or the Government of India.
	<p>54) in the case of Senior Lecturers in Instrumentation and Control Engineering:-</p> <p>(i) by promotion from amongst Lecturers in Instrumentation and Control Engineering;</p> <p>or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>55) in the case of Senior Lecturers in Applied Science:-</p> <p>(i) by promotion from amongst Lecturers in Applied Science;</p> <p>or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>56) in the case of Senior Lecturers in Medical Laboratory Technology:-</p> <p>(i) by promotion from amongst Lecturers in Medical Laboratory Technology;</p> <p>or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>57) in the case of Senior Lecturers in Medical Electronics:-</p> <p>(i) by promotion from amongst Lecturers in Medical Electronics;</p> <p>or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>58) in the case of Senior Lecturers in Finance Accounts & Audit:-</p> <p>(i) by promotion from amongst Lecturers in Finance Accounts & Audit;</p> <p>or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
	<p>59) in the case of Workshop Superintendent:-</p> <p>(i) by promotion from amongst Foreman Instructors;</p> <p>or</p> <p>(ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.</p>
9 (2)	All promotions, unless otherwise specified, shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.
10 (A) Probation	<p>1) Persons appointed by promotion shall remain on probation for a period of one year.</p> <p>Provided that:-</p> <p>(a) any period, after such appointment, spent on deputation on corresponding or a higher post shall count towards the period of probation;</p> <p>(b) any period of work in equivalent or higher rank, prior to appointment to any post in the service, may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and</p>

	<p>(c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.</p> <p>2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may,-</p> <p>(a) if such person is appointed by direct recruitment, dispense with his services; and</p> <p>(b) if the such person is appointed otherwise than by direct recruitment,-</p> <p>(i) revert him to his former post, or</p> <p>(ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.</p>
<p>10 (B) Confirmation</p>	<p>Persons appointed on regular basis shall, on successful completion of probation period, be confirmed by the appointing authority only once in his/her service career. He/she shall acquire lien on that regular post of his/her first appointment and ceases to hold any lien previously acquires on any other post.</p> <p>Provided that:</p> <p>(a) if his/her work and conduct has, in its opinion, been satisfactory.</p> <p>(b) if his/her work or conduct has, in its opinion, been not satisfactory;-</p> <p>(i) dispense with his/her services, if appointed by direct recruitment, appointed otherwise, revert him to his former post or deal with him in such other manner, as the terms and conditions of previous appointment permit; or</p> <p>(ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation:</p> <p style="padding-left: 40px;">Provided that the total period of probation, including extension, if any, shall not exceed three years.</p> <p>(c) Two persons cannot be confirmed (appointed substantively) against the same regular post at the same time.</p> <p>(d) A person cannot be confirmed (appointed substantively) against two regular posts at the same time or against a regular post on which another Government employee holds a lien.</p> <p>Further, notwithstanding anything contained in these rules, no member of service shall be deputed in foreign service or to any other service or will be appointed by promotion to higher post until-unless his probation period is completed on the post.</p>
<p>11. Seniority</p>	<p>Seniority, <i>inter-se</i>, of members of the service shall be determined by the length of continuous service on any post in the service:</p> <p>Provided that where there are different cadres in the services, the seniority shall be determined separately for each cadre:</p> <p>Provided further that in the case of members appointed by direct recruitment on same date, the order of merit determined by the Commission shall not be disturbed in fixing the seniority :</p> <p>Provided further that in the case of two or more members appointed on the same date through different mode of recruitment, their seniority shall be determined as follows:-</p> <p>(a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;</p>

	<p>(b) a member appointed by promotion shall be senior to a member appointed by transfer ;</p> <p>(c) in the case of members appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and</p> <p>(d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment; and if the rates of pay drawn are also the same, than by the length of their service in the appointments, and if the length of such service is also the same, the older member shall be senior to the younger member.</p> <p>(e) the seniority of a member appointed by direct recruitment shall be determined from the date of his recommendation by Commission. In case two or more members recommended by Commission for appointment in different identical cadres of service on same date, the commission shall be approached by Government to fix their inter-se-seniority. (Govt. decision vide their memo No. 59/5/2000-1 TE dated 1.4.2003).</p> <p>(f) no person will be entitled for seniority over and above the sanctioned strength of a particular cadre. In case any person is appointed by promotion in any cadre of the service against the post over and above the sanctioned strength of a particular cadre, his seniority will be fixed in the cadre on the date of availability of the sanctioned post within the capacity of that particular cadre. (Govt. decision vide their memo No. 59/5/2000-1 TE dated 1.4.2003).</p>
12. Liability to Serve	<p>1) A member of the service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority.</p> <p>2) A member of service may also be deputed to serve under:-</p> <p>(i) A company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or a local authority or University within the State of Haryana;</p> <p>(ii) The Central Government or a company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or</p> <p>(iii) Any other State Government, an international organization, an autonomous body not controlled by the Government, or a private body;</p> <p>Provided that no member of the service shall be deputed to serve the Central or any other State Government or any Organization or body referred to in clause (ii) or clause (iii) except with his consent.</p>
13. Pay, Leave, Pension and other matters	<p>In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the member of the service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.</p>
14. Discipline,	<p>1) In matters, relating to discipline, penalties and appeals, members of the</p>

Penalties and appeals	<p>service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 2016, and as amended from time to time:</p> <p>Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority, shall, subject to the provisions of any law or rules made under Article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.</p> <p>2) The authority, competent to pass an order under clause (c) or clause (d) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the appellate authority shall also be as specified in Appendix D to these rules.</p>
15. Vaccination	Every member of the service, shall get himself vaccinated and revaccinated if and when the Government so directs by a special or general order.
16. Oath of allegiance	Every member of the service, unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.
17. Power of relaxation	Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of employees.
18. Special Provision	Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.
19. Reservations	Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-servicemen, Physically Handicapped persons or and other class or category of persons in accordance with the orders issued by the State Government in this regard, from time to time:
20. Repeal and savings	<p>Any rule applicable to the Service and corresponding to any of these rules which is in force immediately before the commencement of these rules is hereby repealed ;</p> <p>Provided that any order made or action taken under the rule so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.</p>

APPENDIX – A**(See rule 3)**

Sr. No.	Designation of the posts	Number of posts			Level of Pay Matrix w.e.f. 01.01.2016
		Permanent	Temporary	Total	
1	2	3	4	5	6
1	Director General	0	1	1	As per personal scale of the incumbent
2	Director	1	0	1	FPL - 19
3	Additional Director	1	1	2	FPL - 14
4	Principals	6	5	11	FPL - 14
5	Head of Department in Civil Engineering	4	3	7	FPL - 12
6	Head of Department in Electrical Engineering	4	3	7	FPL - 12
7	Head of Department in Mechanical Engineering	5	4	9	FPL - 12
8	Head of Department in Electronics & Communication Engineering	0	11	11	FPL - 12
9	Head of Department in Automobile Engineering	0	2	2	FPL - 12
10	Head of Department in Architecture	0	3	3	FPL - 12
11	Head of Department in Agriculture Engineering	0	1	1	FPL - 12
12	Head of Department in Business Management	0	3	3	FPL - 12
13	Joint Director	1	3	4	FPL - 12
14	Training and Placement Officer	0	11	11	FPL - 12
15	Head of Department in Library Science	1	0	1	FPL - 12
16	Head of Department in Pharmacy	1	1	2	FPL - 12
17	Head of Department in Office Management & Computer Application	0	2	2	FPL - 12
18	Head of Department in Computer Engineering	0	11	11	FPL - 12
19	Head of Department in Ceramic Engineering.	0	1	1	FPL - 12
20	Head of Department in Chemical Engineering.	0	1	1	FPL - 12
21	Head of Department in Plastic Technology.	0	1	1	FPL - 12
22	Head of Department in Textile	0	1	1	FPL - 12

	Technology.				
23	Head of Department in Textile Design.	0	1	1	FPL - 12
24	Head of Department in Textile Processing.	0	1	1	FPL - 12
25	Head of Department in Fashion Design.	0	2	2	FPL - 12
26	Head of Department in Fashion Technology	0	1	1	FPL - 12
27	Head of Department in Finance Accounts & Auditing	0	3	3	FPL - 12
28	Head of Department in Medical Lab Technology	0	1	1	FPL - 12
29	Head of Department in Medical Electronics	0	1	1	FPL - 12
30	Head of Department in Food Technology.	0	1	1	FPL - 12
31	Head of Department in Instrumentation and Control Engineering.	0	4	4	FPL - 12
32	Head of Department in Applied Science.	0	11	11	FPL - 12
33	Senior Lecturer in Civil Engineering	0	9	9	FPL - 11
34	Senior Lecturer in Electrical Engineering	0	7	7	FPL - 11
35	Senior Lecturer in Mechanical Engineering	0	16	16	FPL - 11
36	Senior Lecturer in Electronics & Communication Engineering	0	12	12	FPL - 11
37	Senior Lecturer in Automobile Engineering	1	2	3	FPL - 11
38	Senior Lecturer in Architecture	0	3	3	FPL - 11
39	Senior Lecturer in Agriculture	0	1	1	FPL - 11
40	Senior Lecturer in Business Management	0	3	3	FPL - 11
41	Senior Lecturer in Library Science	0	1	1	FPL - 11
42	Senior Lecturer in Pharmacy	0	2	2	FPL - 11
43	Senior Lecturer in Office Management & Computer Application	0	2	2	FPL - 11
44	Senior Lecturer in Computer Engineering.	0	15	15	FPL - 11
45	Senior Lecturer in Ceramic Engineering.	0	1	1	FPL - 11
46	Senior Lecturer in Chemical Engineering.	0	1	1	FPL - 11
47	Senior Lecturer in Plastic Engineering.	0	1	1	FPL - 11
48	Senior Lecturer in Textile Design.	0	1	1	FPL - 11
49	Senior Lecturer in Textile Processing.	0	1	1	FPL - 11
50	Senior Lecturer in Textile Technology.	0	1	1	FPL - 11
51	Senior Lecturer in Fashion Design.	0	2	2	FPL - 11
52	Senior Lecturer in Fashion Technology.	0	1	1	FPL - 11
53	Senior Lecturer in Finance Accounts &	0	3	3	FPL - 11

	Audit.				
54	Senior Lecturer in Medical Lab Technology.	0	1	1	FPL - 11
55	Senior Lecturer in Medical Electronics.	0	1	1	FPL - 11
56	Senior Lecturer in Food Technology.	0	1	1	FPL - 11
57	Senior Lecturer in Instrumentation and Control Engineering.	0	4	4	FPL - 11
58	Senior Lecturer in Applied Science.	0	16	16	FPL - 11
59	Workshop Superintendent.	5	5	10	FPL - 10

APPENDIX-B
(See rule 7)

Sr. No.	Designation of post	Essential academic qualifications and experience, if any, on transfer basis	Essential qualifications and experience, if any, for appointment other than by direct recruitment/transfer basis
1	2	3	4
1.	Director General	-	By appointment of a Member of Indian Administrative Services
2.	Director	<p>(i) Bachelors and Masters of Engineering or Technology degree with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p align="center">OR</p> <p>First class Master's degree in Pharmacy or Library Science or in Commerce or Business Administration or Management or Applied Sciences from a recognized University /Institute.</p> <p>(ii) Twenty years full time teaching experience as Lecturer or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least five years as Principal of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Three years experience as Additional Director.
3.	Additional Director	<p>(i) Bachelors and Masters of Engineering or Technology degree with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p align="center">OR</p> <p>First class Master's degree in Pharmacy or Library Science or in Commerce or Business Administration or Management or Applied Sciences from a recognized University /Institute.</p> <p>(ii) Fifteen years full time teaching experience after appointment on regular post as Lecturer or above in a</p>	Three years experience as Principal of Polytechnics/ Technical Institutions offering Diplomas.

		<p>recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least three years as Principal of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	
4.	Principal	<p>(i) Bachelors and Masters of Engineering or Technology degree with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p style="text-align: center;">OR</p> <p>First class Master's degree in Pharmacy or Library Science or in Commerce or Business Administration or Management or Applied Sciences from a recognized University /Institute.</p> <p>(ii) Twelve years full time teaching experience after regular appointment on the post as Lecturer or above in a recognized institution / University, out of which at least five years as Training & Placement Officer/ Head of Department of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Five years experience in a Polytechnic as Vice-Principal cum Training Placement Officer /Head of Department
5.	Vice- Principal and Training Placement Officer	<p>(i) Bachelors and Masters of Engineering or Technology degree with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p style="text-align: center;">OR</p> <p>First class Master's degree in Pharmacy or Library Science or in Commerce or Business Administration or Management or Applied Sciences from a recognized University /Institute.</p> <p>(ii) Twelve years full time teaching experience after regular appointment on the post as Lecturer or above in a recognized institution / University, out of which at least five years as Training & Placement Officer/ Head of Department of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	By common seniority amongst the joint cadre of Head of Departments in Government Polytechnics.

6.	Head of Department Civil Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Civil with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Civil Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Civil Engg. of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Civil Engineering out of which Two years experience as Senior Lecturer in Civil Engineering.
7.	Head of Department Electrical Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Electrical with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Electrical Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Electrical Engg. of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Electrical Engineering out of which Two years experience as Senior Lecturer in Electrical Engineering.
8.	Head of Department Mechanical Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Mechanical with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Mechanical Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Mechanical Engg. of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to</p>	Twelve years experience as Lecturer in Mechanical Engineering out of which Two years experience as Senior Lecturer in Mechanical Engineering.

		Matriculation Standard.	
9.	Head of Department Electronics and Communication Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Electronics and Communication Engineering or Electronics Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Electronics Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Electronics Engg. of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Electronics and Communication Engineering out of which Two years experience as Senior Lecturer in Electronics and Communication Engineering.
10.	Head of Department Automobile Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Automobile with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University / Institute.</p> <p style="text-align: center;">OR</p> <p>Bachelors of Engineering or Technology degree in Mechanical with Automobile Engineering as one of the subject and Masters of Engineering or Technology degree in Automobile with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Automobile Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Automobile Engg. of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Automobile Engineering out of which Two years experience as Senior Lecturer in Automobile Engineering.
11.	Head of Department Architecture	<p>(i) Bachelors and Masters degree in Architecture with First Class or equivalent, either in Bachelors or Masters</p>	Twelve years experience as Lecturer in Architecture Engineering

	Engineering / Technology	<p>degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Architecture Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Architecture Engg. of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	out of which Two years experience as Senior Lecturer in Architecture Engineering.
12.	Head of Department Agriculture Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Agriculture with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Agriculture Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Agriculture Engineering of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Agriculture Engineering out of which Two years experience as Senior Lecturer in Agriculture Engineering.
13.	Head of Department In Business Management	<p>(i) Master's Degree in Business Management/Business Administration with First Class or equivalent, from a recognized University / Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Business Management / Business Administration or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.</p>	Twelve years experience as Lecturer in Business Management out of which Two years experience as Senior Lecturer in Business Management.
14.	Joint Director	-	Three years experience on Group 'A' post holding analogous pay

			scale of the post of Joint Director in Govt. Polytechnic.
15.	Head of Department in Library Science	<p>(i) Master's Degree in Library Science/ Library & Information Science with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Library Science or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.</p>	Twelve years experience as Lecturer in Library Science out of which Two years experience as Senior Lecturer in Library Science.
16.	Head of Department in Pharmacy	<p>(i) Bachelors and Masters Degree in Pharmacy with First Class or equivalent, either in Bachelors or Masters Degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Pharmacy or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.</p>	Twelve years experience as Lecturer in Pharmacy out of which Two years experience as Senior Lecturer in Pharmacy.
17.	Head of Department in Office Management & Computer Application	<p>(i) Master's Degree in Commerce/ Business Management or Business Administration with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Commerce / Business Management / Business Administration or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.</p>	Twelve years experience as Lecturer in Office Management & Computer Application out of which Two years experience as Senior Lecturer in Office Management & Computer Application.

18.	Head of Department Computer Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Computer or Computer Science & Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Computer Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Computer Engineering of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Computer Engineering out of which Two years experience as Senior Lecturer in Computer Engineering.
19.	Head of Department Ceramic Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Ceramic with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Ceramic Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Ceramic Engineering of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Ceramic Engineering out of which Two years experience as Senior Lecturer in Ceramic Engineering.
20.	Head of Department Chemical Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Chemical with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Chemical Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Chemical Engg. of a Polytechnic or of equivalent rank.</p>	Twelve years experience as Lecturer in Chemical Engineering out of which Two years experience as Senior Lecturer in Chemical Engineering.

		(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.	
21.	Head of Department Plastic Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Plastic Technology with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Plastic Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Plastic Engineering of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Plastic Engineering out of which Two years experience as Senior Lecturer in Plastic Engineering.
22.	Head of Department Textile Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Textile Technology with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Textile Technology or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Textile Technology of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Textile Technology out of which Two years experience as Senior Lecturer in Textile Technology.
23.	Head of Department Textile Design	<p>(i) Bachelors and Masters of Engineering or Technology degree in Textile Design with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Textile Design or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Textile Design of a Polytechnic or of</p>	Twelve years experience as Lecturer in Textile Design out of which Two years experience as Senior Lecturer in Textile Design.

		equivalent rank. (iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.	
24.	Head of Department Textile Processing	(i) Bachelors and Masters of Engineering or Technology degree in Textile Processing/ Textile Chemistry with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute. (ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Textile Processing or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Textile Processing of a Polytechnic or of equivalent rank. (iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.	Twelve years experience as Lecturer in Textile Processing out of which Two years experience as Senior Lecturer in Textile Processing.
25.	Head of Department Fashion Design	(i) Bachelors and Masters of Engineering or Technology degree in Fashion Technology/ Fashion Design/ Garment Technology/ Fashion & Apparel Design/Apparel Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University / Institute. (ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Fashion Design or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Fashion Design of a Polytechnic or of equivalent rank. (iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.	Twelve years experience as Lecturer in Fashion Design out of which Two years experience as Senior Lecturer in Fashion Design.
26.	Head of Department Fashion Technology	(i) Bachelors and Masters of Engineering or Technology degree in Fashion Technology/ Fashion Design/ Garment Technology/ Fashion & Apparel Design/Apparel Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University / Institute. (i) Eight years full time teaching experience	Twelve years experience as Lecturer in Fashion Technology out of which Two years experience as Senior Lecturer in Fashion Technology.

		<p>after regular appointment on post as Lecturer in Fashion Technology or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Fashion Technology of a Polytechnic or of equivalent rank.</p> <p>(ii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	
27.	Head of Department Finance Accounts & Audit	<p>(i) Master's Degree in Commerce/ Business Administration (Finance) with First Class or equivalent, from a recognized University / Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Finance Accounts & Audit or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Finance Accounts & Audit of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Finance Accounts & Audit out of which Two years experience as Senior Lecturer in Finance Accounts & Audit.
28.	Head of Department Medical Lab Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Medical Laboratory Technology/ Biomedical Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Medical Laboratory Technology with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Medical Lab Technology or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Medical Lab Technology of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Medical Lab Technology out of which Two years experience as Senior Lecturer in Medical Lab Technology.
29.	Head of	(i) Bachelors and Masters of Engineering or	Twelve years experience

	Department Medical Electronics	<p>Technology degree in Medical Electronics Engineering/ Biomedical Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Medical Electronics or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Medical Electronics of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	as Lecturer in Medical Electronics out of which Two years experience as Senior Lecturer in Medical Electronics.
30.	Head of Department Food Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Food Technology/ Food Science & Technology/ Food Processing & Technology with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University / Institute.</p> <p style="text-align: center;">OR</p> <p>Master of Science Degree in Food Technology/ Food Science & Technology/ Food Processing & Technology with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Food Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Food Engineering of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Twelve years experience as Lecturer in Food Engineering out of which Two years experience as Senior Lecturer in Food Engineering.
31.	Head of Department Instrumentation and Control Engineering / Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Instrumentation & Control Engineering/ Electronics and Instrumentation Electronics/ Applied Electronics and Instrumentation Engineering with First Class or</p>	Twelve years experience as Lecturer in Instrumentation and Control Engineering out of which Two years experience as Senior

		<p>equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Instrumentation and Control Engineering or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer in Instrumentation and Control Engineering of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Lecturer in Instrumentation and Control Engineering.
32.	Head of Department in Applied Science	<p>(i) Master of Science Degree in relevant Subject of Applied Sciences (Physics, Chemistry, Math, English) with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Eight years full time teaching experience after regular appointment on post as Lecturer in Physics / Chemistry / Mathematics / English or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education, out of which at least two years as Senior Lecturer of a Polytechnic or of equivalent rank.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.</p>	Twelve years experience as Lecturer in Applied Science out of which Two years experience as Senior Lecturer in Applied Science.
33.	Senior Lecturer in Civil Engineering/ Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Civil with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Civil Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Civil Engineering/Technology.
34.	Senior Lecturer in Electrical Engineering/ Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Electrical with First Class or equivalent, either in Bachelors or Masters degree, from a</p>	Six years experience as Lecturer in Electrical Engineering/Technology.

		<p>recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Electrical Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	
35.	Senior Lecturer in Mechanical Engineering/ Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Mechanical with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Mechanical Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Mechanical Engineering/Technology.
36.	Senior Lecturer in Electronics & Communication Engineering/ Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Electronics and Communication Engineering or Electronics Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Electronics & Communication Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Electronics & Communication Engineering/Technology.
37.	Senior Lecturer in Automobile Engineering/ Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Automobile with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University / Institute.</p> <p style="text-align: center;">OR</p> <p>Bachelors of Engineering or Technology degree in Mechanical with Automobile Engineering as one of the subject and Masters of Engineering or Technology degree in Automobile with First Class or equivalent, either in Bachelors or Masters</p>	Six years experience as Lecturer in Automobile Engineering/Technology.

		<p>degree, from a recognized University/ Institute from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Automobile Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	
38.	Senior Lecturer in Agriculture Engineering/ Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Agriculture with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Agriculture Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Agriculture Engineering/Technology.
39.	Senior Lecturer in Architecture	<p>(i) Bachelors and Masters degree in Architecture with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Architecture Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Architecture Engineering/Technology.
40.	Senior Lecturer in Business Management	<p>(i) Master's Degree in Business Management/Business Administration with First Class or equivalent, from a recognized University / Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Business Management / Business Administration or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to</p>	Six years experience as Lecturer in Business Management.

		Matriculation standard.	
41.	Senior Lecturer in Library Science	(i) Master's Degree in Library Science/ Library & Information Science with First Class or equivalent, from a recognized University/ Institute. (ii) Six years full time teaching experience after regular appointment on post as Lecturer in Library Science or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education. (iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.	Six years experience as Lecturer in Library Science.
42.	Senior Lecturer in Pharmacy	(i) Bachelors and Masters Degree in Pharmacy with First Class or equivalent, either in Bachelors or Masters Degree, from a recognized University/ Institute. (ii) Six years full time teaching experience after regular appointment on post as Lecturer in Pharmacy or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education. (iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.	Six years experience as Lecturer in Pharmacy.
43.	Senior Lecturer in Office Management & Computer Application	(i) Master's Degree in Commerce/ Business Management or Business Administration with First Class or equivalent, from a recognized University/ Institute. (ii) Six years full time teaching experience after regular appointment on post as Lecturer in Office Management & Computer Application or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education. (iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.	Six years experience as Lecturer in Office Management & Computer Application.
44.	Senior Lecturer in Computer Engineering/ Technology	(i) Bachelors and Masters of Engineering or Technology degree in Computer or Computer Science & Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute. (ii) Six years full time teaching experience after regular appointment on post as Lecturer in Computer Engineering or	Six years experience as Lecturer in Computer Engineering/Technology.

		above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education. (iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.	
45.	Senior Lecturer in Ceramic Engineering/Technology	(i) Bachelors and Masters of Engineering or Technology degree in Ceramic with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute. (ii) Six years full time teaching experience after regular appointment on post as Lecturer in Ceramic Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education. (iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.	Six years experience as Lecturer in Ceramic Engineering/Technology.
46.	Senior Lecturer in Chemical Engineering/Technology	(i) Bachelors and Masters of Engineering or Technology degree in Chemical with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute. (ii) Six years full time teaching experience after regular appointment on post as Lecturer in Chemical Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education. (iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.	Six years experience as Lecturer in Chemical Engineering/Technology.
47.	Senior Lecturer in Plastic Engineering/Technology	(i) Bachelors and Masters of Engineering or Technology degree in Plastic Technology with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute. (ii) Six years full time teaching experience after regular appointment on post as Lecturer in Plastic Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education. (iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.	Six years experience as Lecturer in Plastic Engineering/Technology.
48.	Senior Lecturer in Textile Design	(i) Bachelors and Masters of Engineering or Technology degree in Textile Design with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute. (ii) Six years full time teaching experience	Six years experience as Lecturer in Textile Design.

		<p>after regular appointment on post as Lecturer in Textile Design or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	
49.	Senior Lecturer in Textile Processing	<p>(i) Bachelors and Masters of Engineering or Technology degree in Textile Processing/ Textile Chemistry with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Textile Processing or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Textile Processing.
50.	Senior Lecturer in Textile Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Textile Technology with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Textile Technology or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Textile Technology.
51	Senior Lecturer in Fashion Design	<p>(i) Bachelors and Masters of Engineering or Technology degree in Fashion Technology/ Fashion Design/ Garment Technology/ Fashion & Apparel Design/Apparel Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University / Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Fashion Design or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Fashion Design.

52.	Senior Lecturer in Fashion Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Fashion Technology/ Fashion Design/ Garment Technology/ Fashion & Apparel Design/Apparel Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University / Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Fashion Technology or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Fashion Technology.
53.	Senior Lecturer in Finance Accounts & Audit	<p>(i) Master's Degree in Commerce/ Business Administration (Finance) with First Class or equivalent, from a recognized University / Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Finance Accounts & Audit or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Finance Accounts & Audit.
54.	Senior Lecturer in Medical Electronics	<p>(i) Bachelors and Masters of Engineering or Technology degree in Medical Electronics Engineering/ Biomedical Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Finance Accounts & Audit or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Finance Accounts & Audit.
55.	Senior Lecturer in Food Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Food Technology/ Food Science & Technology/ Food Processing & Technology with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University / Institute.</p>	Six years experience as Lecturer in Food Technology.

		<p>OR</p> <p>Master of Science Degree in Food Technology/ Food Science & Technology/ Food Processing & Technology with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Food Technology or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	
56.	Senior Lecturer in Instrumentation and Control Engineering/ Technology	<p>(i) Bachelors and Masters of Engineering or Technology degree in Instrumentation & Control Engineering/ Electronics and Instrumentation Electronics/ Applied Electronics and Instrumentation Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Instrumentation and Control Engineering or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Six years experience as Lecturer in Instrumentation and Control Engineering /Technology.
57.	Senior Lecturer in Applied Science	<p>(i) Master of Science Degree in relevant Subject of Applied Sciences (Physics, Chemistry, Math, English) with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Physics / Chemistry / Mathematics / English or above in a recognized institution / University or of a Government / Government aided Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation standard.</p>	Six years experience as Lecturer in Applied Science.
58.	Senior Lecturer in Medical	<p>(i) Bachelors and Masters of Engineering or Technology degree in Medical</p>	Six years experience as Lecturer in Medical

	Laboratory Technology	<p>Laboratory Technology/ Biomedical Engineering with First Class or equivalent, either in Bachelors or Masters degree, from a recognized University/ Institute.</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Medical Laboratory Technology with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Six years full time teaching experience after regular appointment on post as Lecturer in Medical Laboratory Technology or above in a recognized institution / University or of a Polytechnic affiliated to State Board of Technical Education.</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Laboratory Technology.
59.	Workshop Superintendent	<p>(i) Bachelors of Engineering or Technology degree in Mechanical/ Automobile/ Production with First Class or equivalent, from a recognized University/ Institute.</p> <p>(ii) Six years experience after regular appointment on post of Foreman Instructor in a Polytechnic affiliated to State Board of Technical Education or Engineering College</p> <p>(iii) Knowledge of Hindi or Sanskrit up to Matriculation Standard.</p>	Eight years experience as Foreman Instructor.

Anil Malik, IAS
Principal Secretary to Government Haryana,
Technical Education Department

APPENDIX – C

[See rule 14 (1)]

Sr. No.	Designation of posts	Appointing Authority	Nature of penalty	Authority empowered to impose penalty	Appellate Authority
1	2	3	4	5	6
1.	Director General	-	-	-	-
2.	Director	Government	Minor penalties -- (i) warning with a copy in the personal file; (ii) censure; (iii) withholding of promotion for a specified period upto one year; (iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or a State Government or to a Company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local	Administrative Secretary	Minister-in charge-Technical Education
3.	Additional Director				
4.	Principal				
5.	Head of Department Civil Engineering / Technology				
6.	Head of Department Electrical Engineering / Technology				
7.	Head of Department Mechanical Engineering / Technology				
8.	Head of Department Electronics Engineering / Technology				
9.	Head of Department Automobile Engineering / Technology				
10.	Head of Department Architecture Engineering / Technology				

			<p>authority set up by an Act of Parliament or of the legislature of a State ; and</p> <p>(v) withholding of increment(s) without cumulative effect.</p>		
11.	Head of Department Agriculture Engineering / Technology		<p>Major Penalties --</p> <p>(i) withholding of increment(s) with cumulative effect;</p> <p>(ii) withholding of promotion for a specified period more than one year;</p> <p>(iii) reduction to a lower stage in the pay band or pay scale for a specified period, with the specific directions as to whether normal increment shall be admissible or not during the currency of the specified period of reduction, and further, whether on the expiry of 5 the period of reduction his pay is to be restored or not.</p> <p>(iv) reduction to a lower pay</p>	Administrative Secretary	Minister-in charge- Technical Education
12.	Head of Department In Business Management				
13.	Joint Director				
14.	Training and Placement Officer				
15.	Head of Department in Library Science				
16.	Head of Department in Pharmacy				
17.	Head of Department in Office Management & Computer Application				
18.	Head of Department in Computer Engineering / Technology				
19.	Head of Department in Ceramic Engineering / Technology				
20.	Head of Department in Chemical Engineering / Technology				
21.	Head of Department in Plastic Engineering / Technology				
22.	Head of Department in Textile Technology				

23.	Head of Department in Textile Design		<p>structure, post or service for a period of more than one year from which he has been promoted which shall ordinarily be a bar to the promotion of the Government employee to the pay structure, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the pay structure, post or service from which the Government employee was reduced and his seniority and pay on such restoration to that pay structure, post or service;</p> <p>(v) compulsory retirement;</p> <p>(vi) removal from service;</p> <p>(vii) dismissal from service</p>		
24.	Head of Department in Textile Processing				
25.	Head of Department in Fashion Design				
26.	Head of Department in Fashion Technology				
27.	Head of Department in Finance Accounts & Auditing				
28.	Head of Department in Medical Lab Technology				
29.	Head of Department in Medical Electronics				
30.	Head of Department Food Engineering / Technology				
31.	Head of Department Instrumentation and Control Engineering / Technology				
32.	Head of Department in Applied Science				
33.	Senior Lecturer in Civil Engineering/ Technology				
34.	Senior Lecturer in Electrical Engineering/ Technology				
35.	Senior Lecturer in Mechanical Engineering/ Technology				
36.	Senior Lecturer in Electronics & Communication Engineering/ Technology				

37.	Senior Lecturer in Automobile Engineering/ Technology				
38.	Senior Lecturer in Architecture Engineering/ Technology				
39.	Senior Lecturer in Agriculture Engineering				
40.	Senior Lecturer In Business Management				
41.	Senior Lecturer in Library Science				
42.	Senior Lecturer in Pharmacy				
43.	Senior Lecturer in Office Management & Computer Application				
44.	Senior Lecturer in Computer Engineering/ Technology				
45.	Senior Lecturer in Ceramic Engineering/ Technology				
46.	Senior Lecturer in Chemical Engineering/ Technology				
47.	Senior Lecturer in Plastic Engineering/ Technology				
48.	Senior Lecturer in Textile Design				
49.	Senior Lecturer in Textile Processing				
50.	Senior Lecturer in Textile Technology				
51.	Senior Lecturer in Fashion Design				
52.	Senior Lecturer in Fashion Technology				
53.	Senior Lecturer in Finance Accounts & Auditing				

54.	Senior Lecturer in Food Technology				
55.	Senior Lecturer in Instrumentation and Control Engineering/Technology				
56.	Senior Lecturer in Applied Science				
57.	Senior Lecturer in Medical Laboratory Technology				
58.	Senior Lecturer in Medical Electronics				
59.	Workshop Superintendent				

Anil Malik, IAS
Principal Secretary to Government Haryana,
Technical Education Department

APPENDIX - D

[See rule 14(2)]

Sr. No.	Designation of posts	Nature of order	Authority empowered to make for order
1	2	3	4
1.	Director General	-	-
2.	Director	(i) Reducing or with-holding the amount of ordinary / additional pension admissible under the rules governing pension ; and (ii) terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation.	Government
3.	Additional Director		
4.	Additional Director (Non Engineering)		
5.	Principals (Engineering)		
6.	Principal (Non-Engineering)		
7.	Head of Department Civil Engineering / Technology		
8.	Head of Department Electrical Engineering / Technology		
9.	Head of Department Mechanical Engineering / Technology		
10.	Head of Department Electronics Engineering / Technology		
11.	Head of Department Automobile Engineering / Technology		
12.	Head of Department Architecture Engineering / Technology		
13.	Head of Department Agriculture Engineering / Technology		
14.	Head of Department Production Engineering / Technology		
15.	Head of Department In Management		
16.	Joint Director		
17.	Training and Placement Officer		
18.	Head of Department in Library Science		
19.	Head of Department in Pharmacy		
20.	Head of Department in Commercial Practice & Stenography		
21.	Head of Department Computer Engineering / Technology		
22.	Head of Department Ceramic Engineering / Technology		
23.	Head of Department Chemical Engineering / Technology		
24.	Head of Department Plastic Engineering / Technology		
25.	Head of Department Textile Engineering / Technology		
26.	Head of Department Food Engineering /		

	Technology		
27.	Head of Department Instrumentation and Control Engineering / Technology		
28.	Head of Department in Applied Science		
29.	Senior Lecturer in Civil Engineering/ Technology		
30.	Senior Lecturer in Electrical Engineering/ Technology		
31.	Senior Lecturer in Mechanical Engineering/ Technology		
32.	Senior Lecturer in Electronics & Communication Engineering/ Technology		
33.	Senior Lecturer in Automobile Engineering/ Technology		
34.	Senior Lecturer in Architecture Engineering/ Technology		
35.	Senior Lecturer In Management		
36.	Senior Lecturer in Library Science		
37.	Senior Lecturer in Pharmacy		
38.	Senior Lecturer in Commercial Practice & Stenography		
39.	Senior Lecturer in Computer Engineering/ Technology		
40.	Senior Lecturer in Ceramic Engineering/ Technology		
41.	Senior Lecturer in Chemical Engineering/ Technology		
42.	Senior Lecturer in Plastic Engineering/ Technology		
43.	Senior Lecturer in Textile Design		
44.	Senior Lecturer in Textile Processing		
45.	Senior Lecturer in Textile Technology		
46.	Senior Lecturer in Food Technology		
47.	Senior Lecturer in Instrumentation and Control Engineering/ Technology		
48.	Senior Lecturer in Applied Science		
49.	Senior Lecturer in Medical Laboratory Technology		
50.	Workshop Superintendent		

Anil Malik, IAS
Principal Secretary to Government Haryana,
Technical Education Department